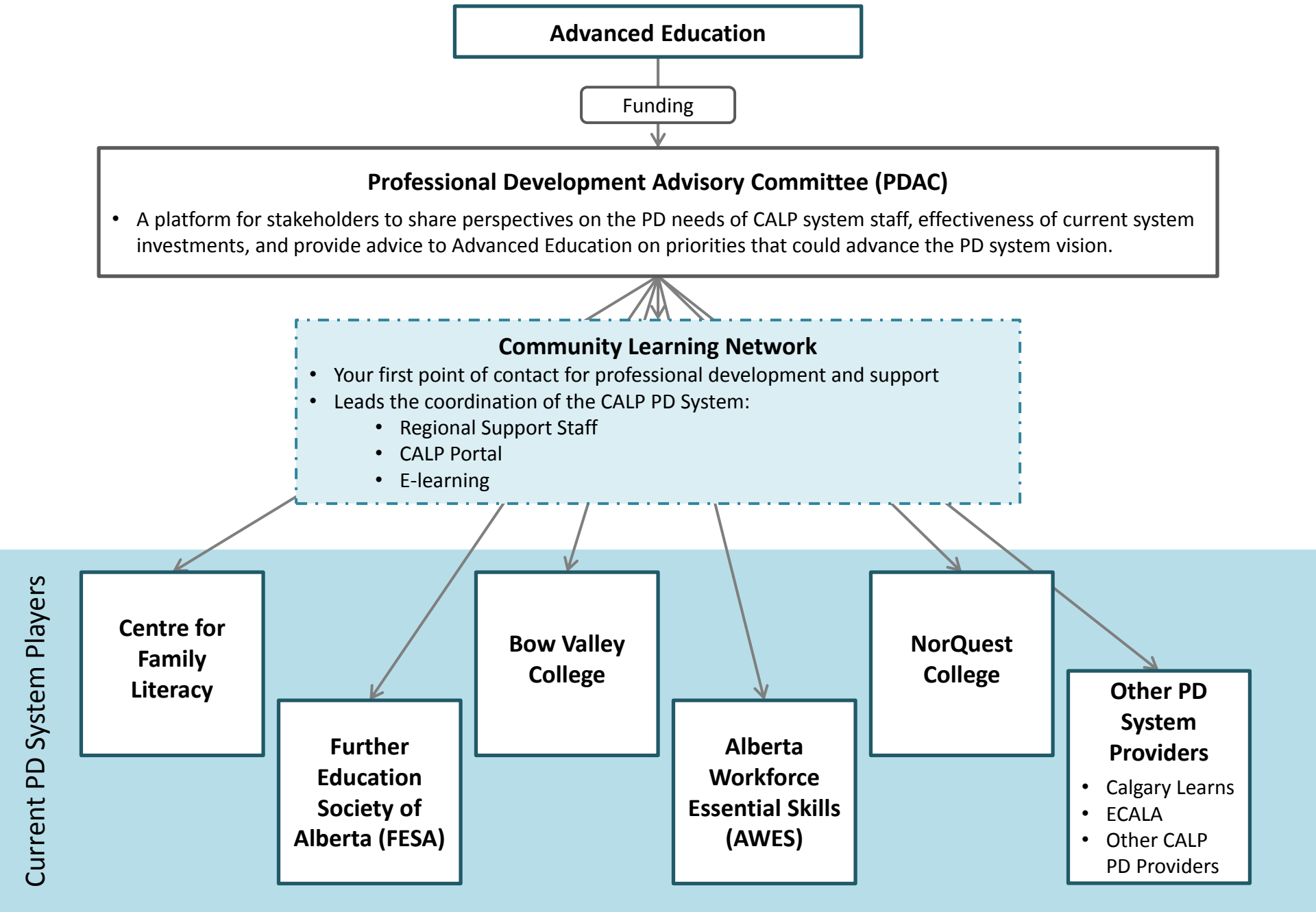CALP Professional Development System