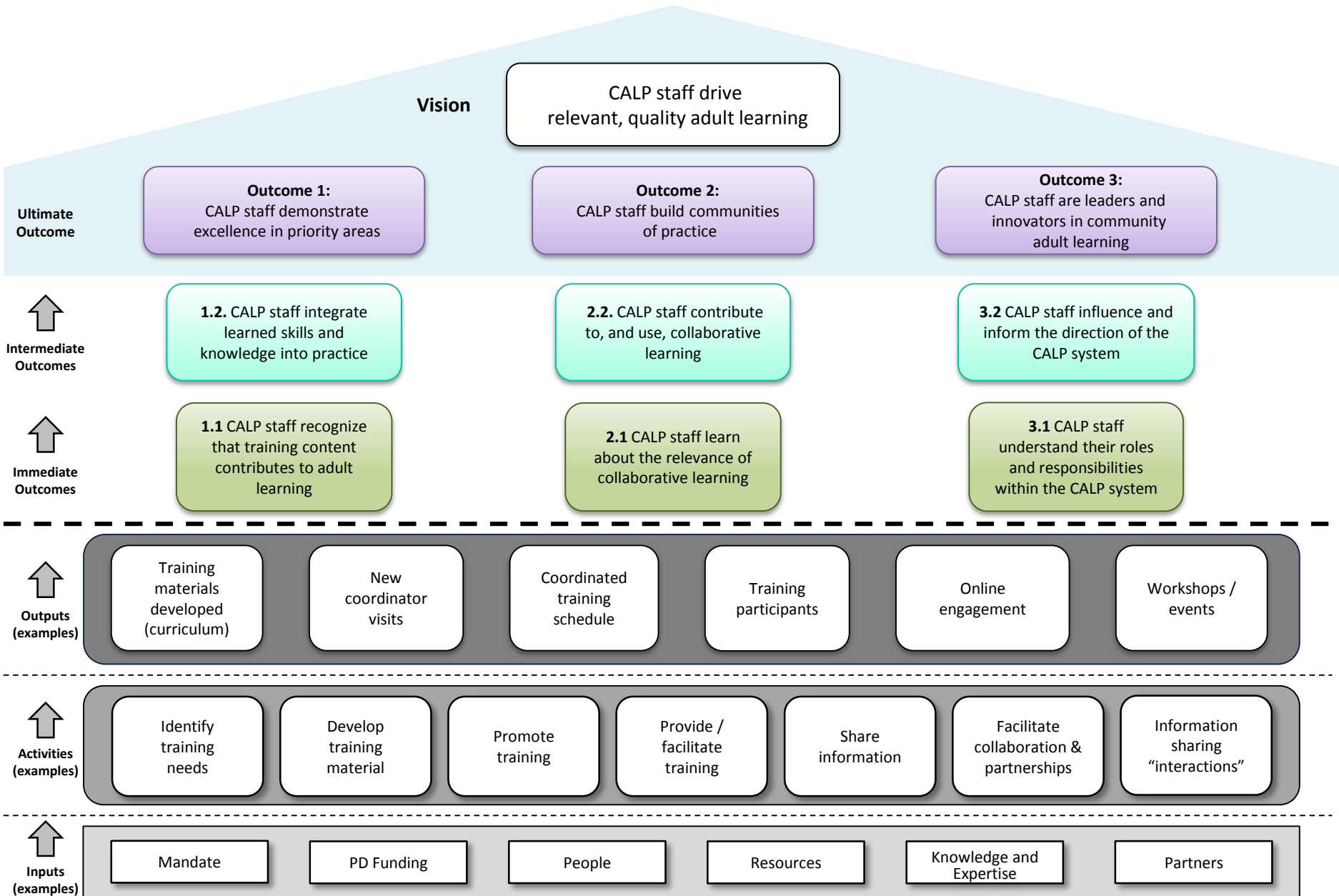


CALP Professional Development Logic Model



CALP Professional Development Indicators and Measures

Vision

CALP staff drive relevant, quality adult learning

Ultimate Outcome

Outcome 1:
CALP staff demonstrate excellence in priority areas

Outcome 2:
CALP staff build communities of practice

Outcome 3:
CALP staff are leaders and innovators in community adult learning

Intermediate Outcomes

1.2. CALP staff integrate learned skills and knowledge into practice

2.2. CALP staff contribute to, and use, collaborative learning

3.2. CALP staff influence and inform the direction of the CALP system

Indicator(s) and Associated Measure(s)

Training Integration
and % of CALP staff who integrate learnings from training into practice

Information Sharing
and % of CALP Programs who share existing or create new information

Provide Input
and % of CALP staff who provide input into the direction of the CALP system

Online Engagement
and % of CALP Programs who contribute online

Integration of New Ideas
and % of CALP Programs that implement new ideas

Immediate Outcomes

1.1. CALP staff recognize that training content contributes to adult learning

2.1. CALP staff learn about the relevance of collaborative learning

3.1. CALP staff understand their roles and responsibilities within the CALP system

Indicator(s) and Associated Measure(s)

Relevance of Training Content
and % of CALP staff who positively rate the relevance of training content for adult learning

Awareness of Supports & Resources
and % of CALP staff who are aware of supports and resources

Awareness of Roles & Responsibilities
and % of CALP staff who have a clear understanding of their role and responsibilities within the CALP system

Quality of Training Content
and % of CALP staff who positively rate the quality of training content

Relevance of Learning and Sharing with Each Other
and % of CALP staff who are aware of the relevance of learning and sharing with each other

Opportunity to Contribute
and % of CALP Staff who are aware they have opportunities to provide input into the direction of the CALP system