



# Displaced Workers

## Enhancing Literacy and Essential Skills

### The Project

Decoda Literacy Solutions has been contracted by the Federal Government to undertake a three-year project examining the effectiveness of Literacy and Essential Skills (LES) programs for displaced workers in Canada. The objective of this project is to fill knowledge gaps regarding what does and doesn't work for LES training and supports for displaced workers to improve their employability. This project will also help employers understand what skills employees need to remain effective on the job as workplaces evolve and adapt.

### The People

Who are displaced workers? They may be people whose lives and work are thrown into crisis by wildfires, floods and natural disasters. Sometimes planned circumstances or economic changes displace workers, such as when a manufacturing plant closes, or an industry slows down.

### The Tools

Tools used for the project will include surveys, focus groups and interviews to gather information from communities in BC and across the country. This will include information about displacement trends, existing programs, missed opportunities and other emerging issues. The tools will target displaced workers, service providers and community groups, and employers and unions.

### The Places

We will develop local outreach teams in ten BC communities who will focus on this project and gather information. We will also work with a Canadian Network Advisory Committee to ensure we are effectively collecting information and gathering knowledge from across the country. The Project will also have a virtual home on the [decoda.ca](http://decoda.ca) website.

### The Timing

This Project is being launched in the spring of 2019 and will continue until spring 2022. There will be extensive information gathering and assessment throughout the project with beta-testing of potential programs in year three.

