Literacy and Foundational Learning	Primary Intended Learning Objective (PILO)	Essential Skills	Skills for Success
Adult Literacy	• Reading • Writing	• Reading • Writing • Document Use	• Reading • Writing • Communication • Collaboration • Creativity • Problem-solving • Adaptability
Numeracy	• Using numbers • Thinking in quantitative terms to complete tasks	• Numeracy	• Numeracy • Problem-solving • Adaptability
English Language Learning	• Speaking • Listening • Reading • Writing	• Oral Communication • Reading • Document Use • Writing	• Reading • Writing • Communication • Collaboration • Creativity • Problem-solving • Adaptability
Basic Digital Skills	• Application and understanding of key concepts across a range of contexts, situations, and digital platforms	• Digital Technology	• Digital skills • Reading • Reading • Writing • Communication • Collaboration • Problem-solving • Adaptability
Skills for Learning	• Recognizing oneself as a learner • Taking risks in learning • Actively engaging in the act of learning • Developing learning strategies • Building collaboration skills in learning • Strengthening communication skills in learning *Learning opportunities that support the development of the fundamental skills and habits of learning that support foundational learners to build confidence, develop an identity as a learner, advocate for themselves, and engage in foundational and other learning.	• Oral Communication • Working with Others • Thinking • Continuous Learning	• Communication • Collaboration • Creativity • Problem-solving • Adaptability